



SUNDT

WHAT IS INNOVATION

Eric Cylwik

Director of Innovation

Sundt Construction

The background is a dark, textured surface, possibly wood or stone, with a warm, golden-brown light source creating a soft glow on the left side. A white-outlined black rectangle is centered on the image, containing the text.

**INNOVATION IS ABOUT
PEOPLE & IMPACT**



F C

Core Value Share



Eric's Background

- Quick project iterations
- 3D Modeling for civil & infrastructure
- Launched UAS Program
- Director of Innovation



Innovation Program History at Sundt

- Sporadic engagement
- Kaizen / 2-second LEAN
- Idea Log

Innovation Program History at Sundt

Core Value: Innovation

We strive every day to better our tools,
our processes and ourselves
to build better. As our clients evolve,
we pioneer new approaches to meet
and anticipate their needs.

Innovation Program History at Sundt



Field-Built, Field-Tested Solutions

SPARKNews
on 3/31/2026

254



Built Tough. Built Bright.

SPARKNews
on 3/27/2026

172



Spray-On Shield, Scratch-Free Results

SPARKNews
on 3/20/2026

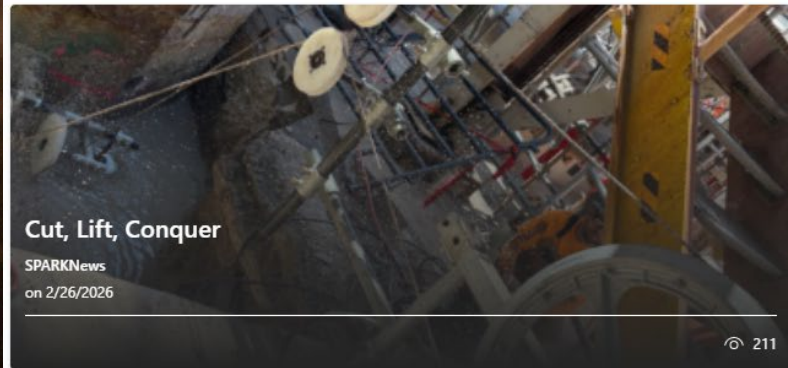
193



DoorTrac: Real-Time Project Visibility

SPARKNews
on 3/12/2026

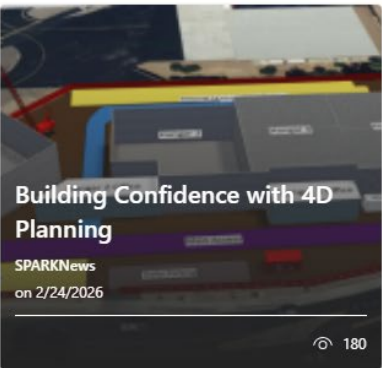
232



Cut, Lift, Conquer

SPARKNews
on 2/26/2026

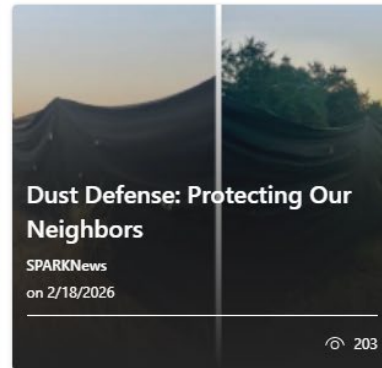
211



Building Confidence with 4D Planning

SPARKNews
on 2/24/2026

180



Dust Defense: Protecting Our Neighbors

SPARKNews
on 2/18/2026

203



Safety on the Move

SPARKNews
on 2/12/2026

235



Clear Plans. Safer Work.

SPARKNews
on 2/9/2026

218



Lighted Flags, Clear Signals

SPARKNews
on 1/27/2026

252



Stocked, Scanned, and Ready

SPARKNews
on 1/22/2026

249

Innovation Program History at Sundt

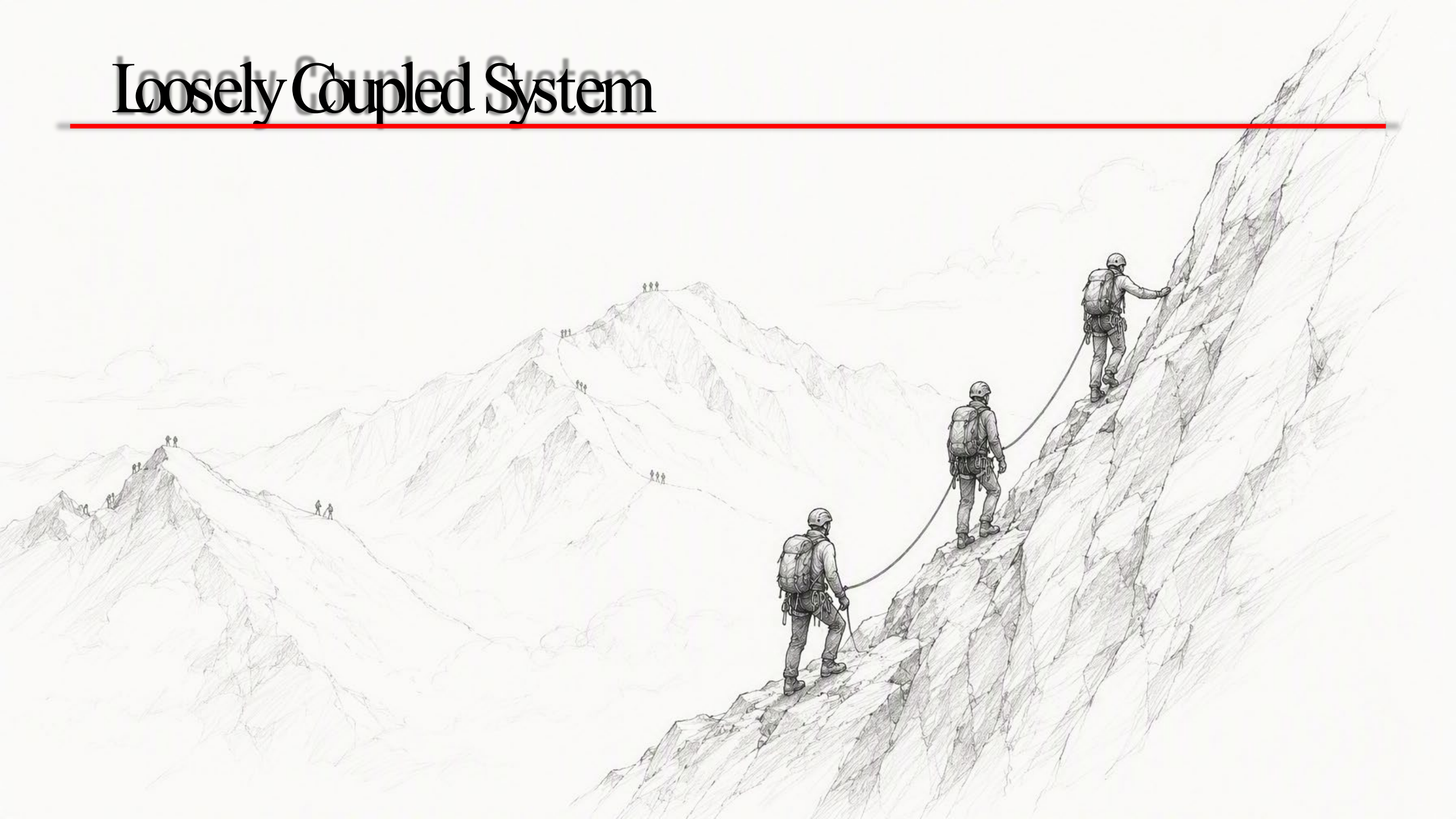
Receive &
Support

Celebrate People
& Impact

The image features a dark, atmospheric background with a white-outlined black rectangle in the center. Inside the rectangle, the word 'CONSTRUCTION' is written in a bold, white, sans-serif font. To the right of the rectangle, the letters 'BIA' are visible, suggesting the word 'BIAS' is partially cut off. The background shows some blurred textures, possibly of a construction site or a dark interior.

CONSTRUCTION BIA

Loosely Coupled System



Loosely Coupled System

- IEAN
- Fit within existing cost structures
- Old Artifacts
- Project-based return



Loosely Coupled System

What was the most impactful innovation?

VS

What could have been the most transformative?



The background is a dark, textured surface, possibly wood or stone, with a warm, golden-brown light source creating a soft glow and shadows. A white-outlined rectangular frame with slightly clipped corners is centered on the image. Inside the frame, the text "STOP THE STOCKY PEOPLE & IMPACT" is written in a bold, white, sans-serif font, arranged in two lines.

**STOP THE STOCKY
PEOPLE & IMPACT**

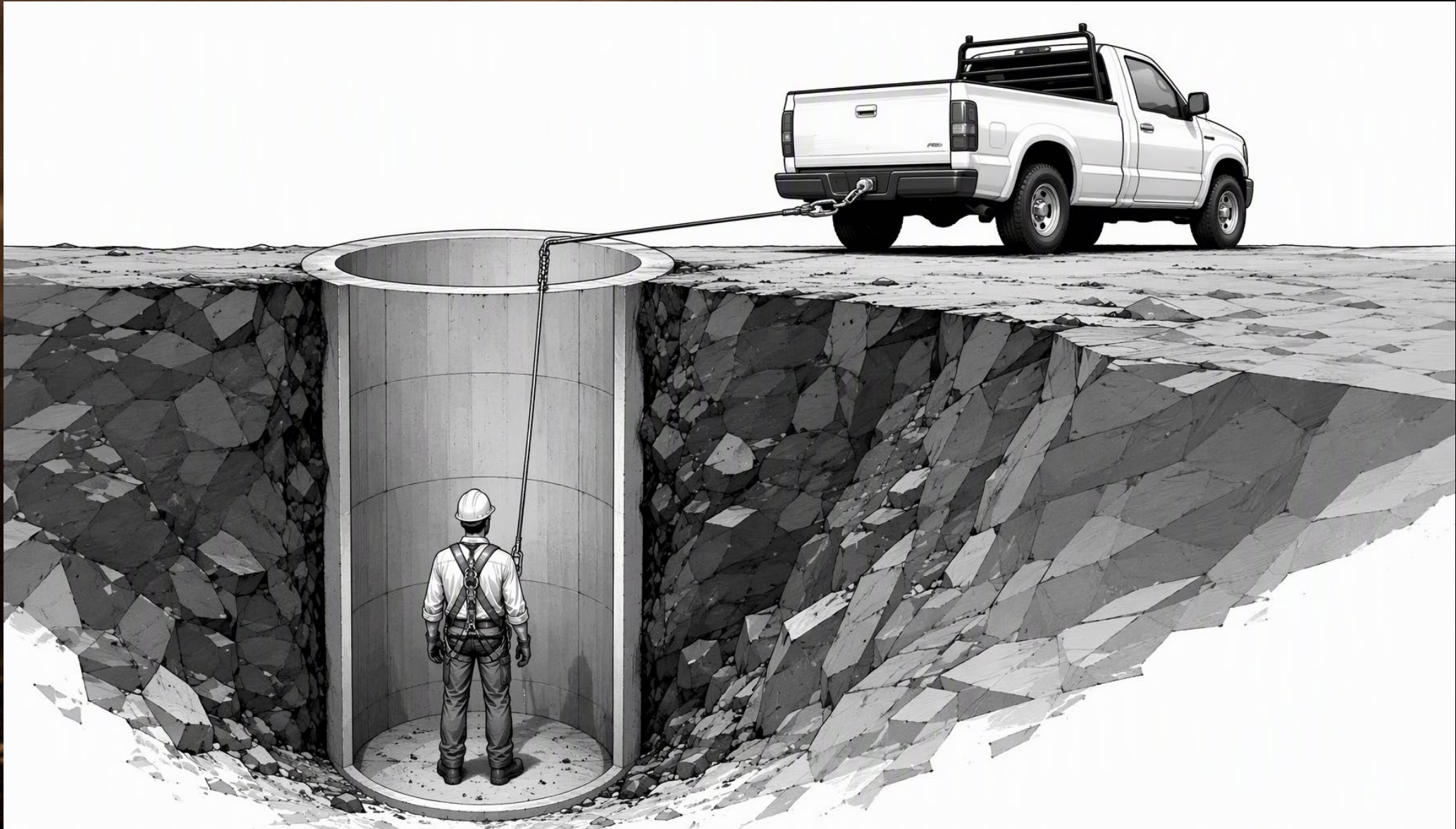


humorous_resources

Follow



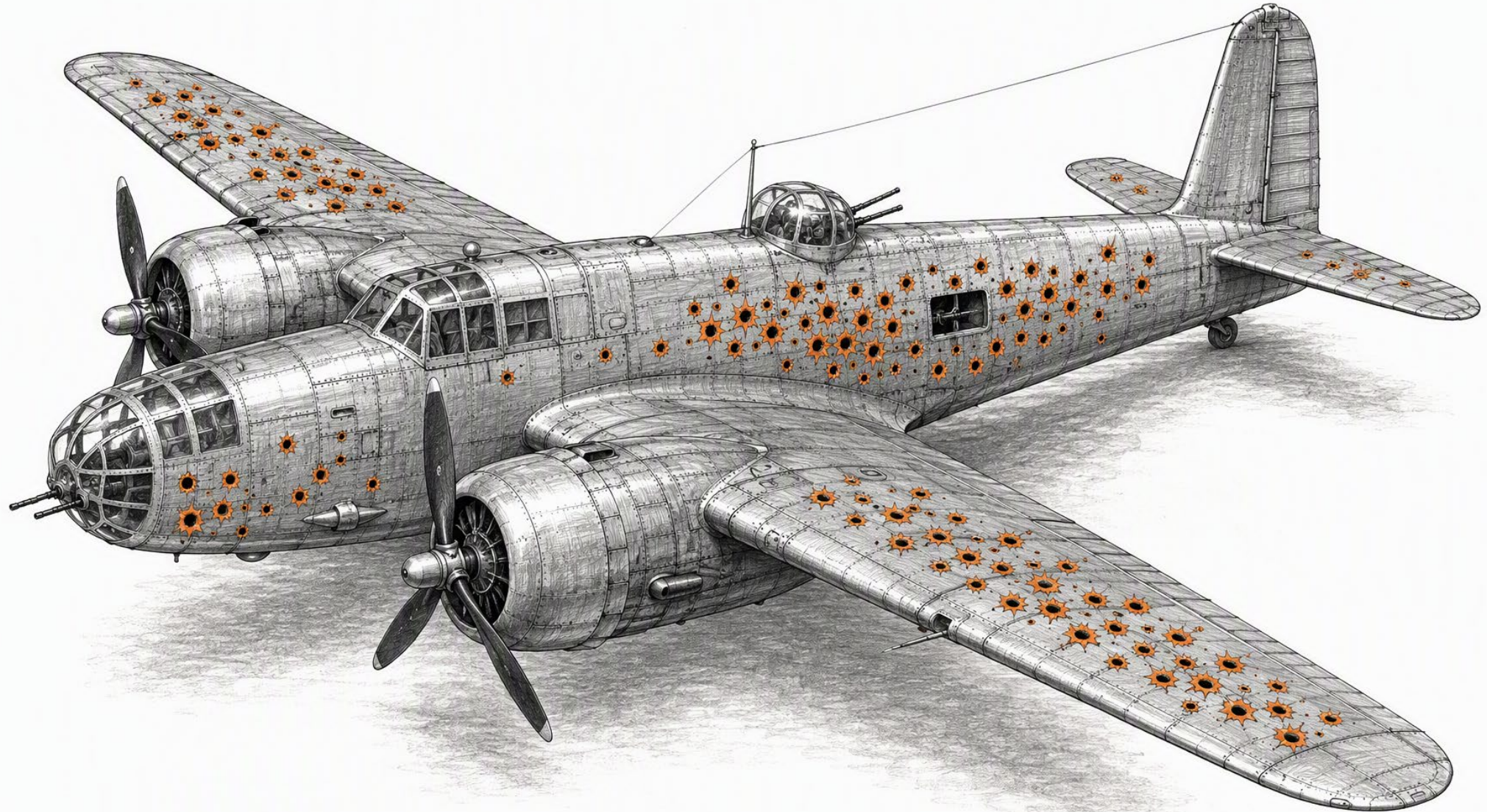
Aligning Innovation Impact



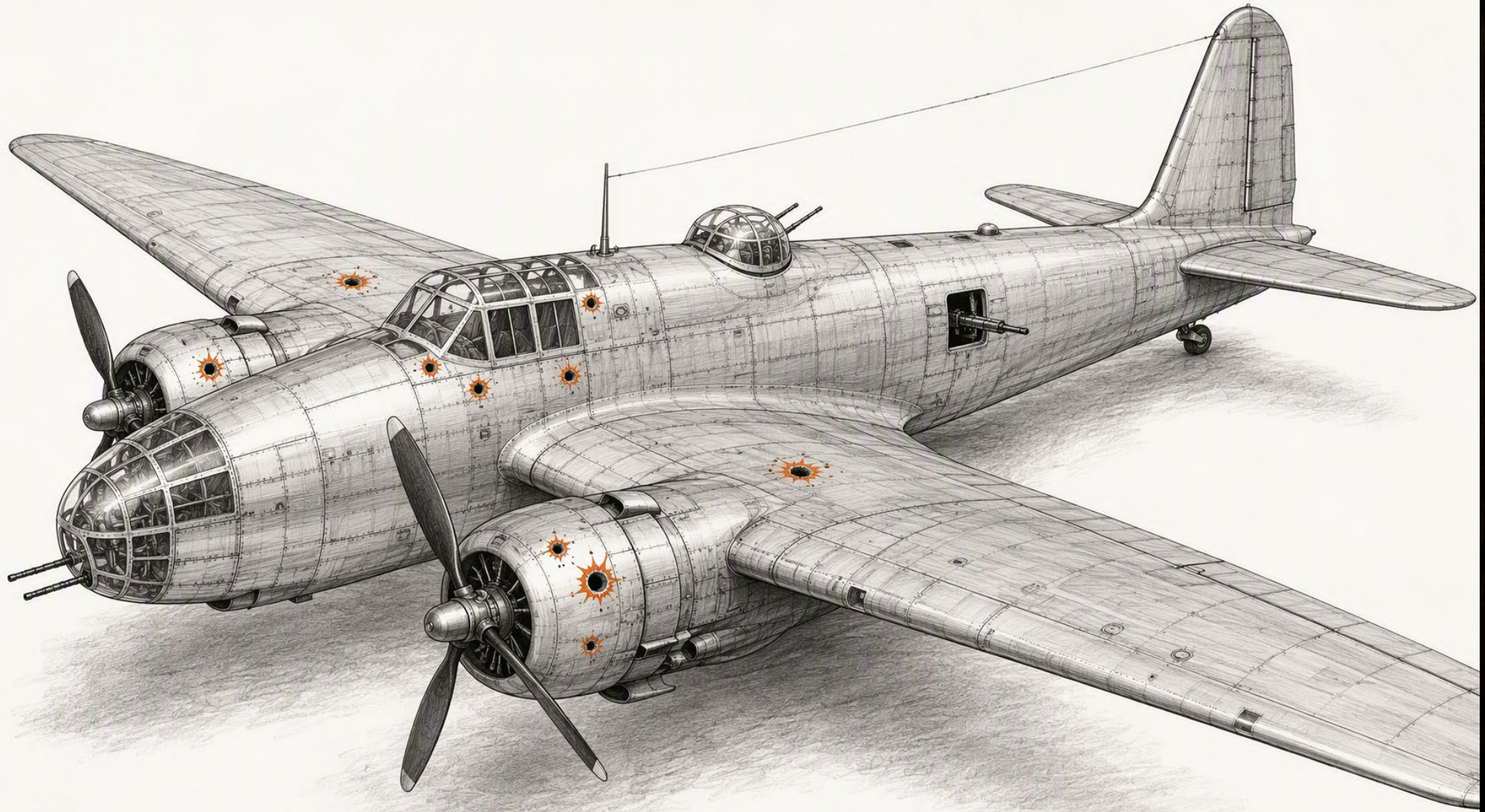
Aligning Innovation Impact



Aligning Innovation Impact



Aligning Innovation Impact



Aligning Innovation Impact

- Big concepts to actionable tasks
- Drive accountability with kinetic data
- Align with incentives

Aligning Innovation Impact

STCKY Walker Performance Dashboard - Current Month

Walker Adjustment

Group, District, Region

Multiple selections

Projects

122527 - UTEP Student Housing Complex

Intra/Small Job

All

STCKY Walker

All

67

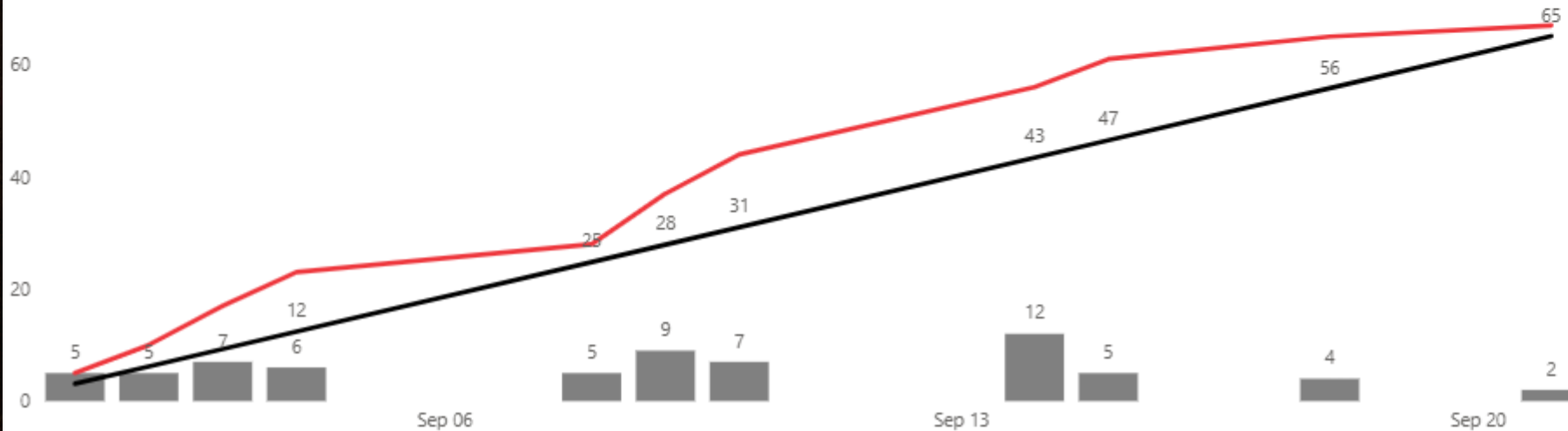
Total STCKY Walks

66

STCKY Walks Toward Target

93

Project Team Walk Goal



The background is a dark, textured surface, possibly stone or wood, with a warm, golden-brown light source creating a soft glow and highlighting the textures. A white-outlined rectangular frame with slightly clipped corners is centered on the page.

BEDROCK PARTNER PEOPLE & IMPACT

**THERE'S TOO MANY GADGETS
IN THESE NEW CARS**



**I JUST WANTED TO REVERSE,
NOW IT'S SHOWING ME A VIDEO
OF SOMEONE GETTING RUN OVER**



454

The background is a dark, moody scene, possibly a construction site or a tunnel, with a strong light source from the left creating a lens flare and illuminating dust or smoke in the air. A red-outlined box with a slightly irregular, hand-drawn appearance is centered horizontally. Inside this box, the text 'THE PILOT PROJECT' is written in a bold, white, sans-serif font. The text is partially cut off on the right side.

THE PILOT PROJECT

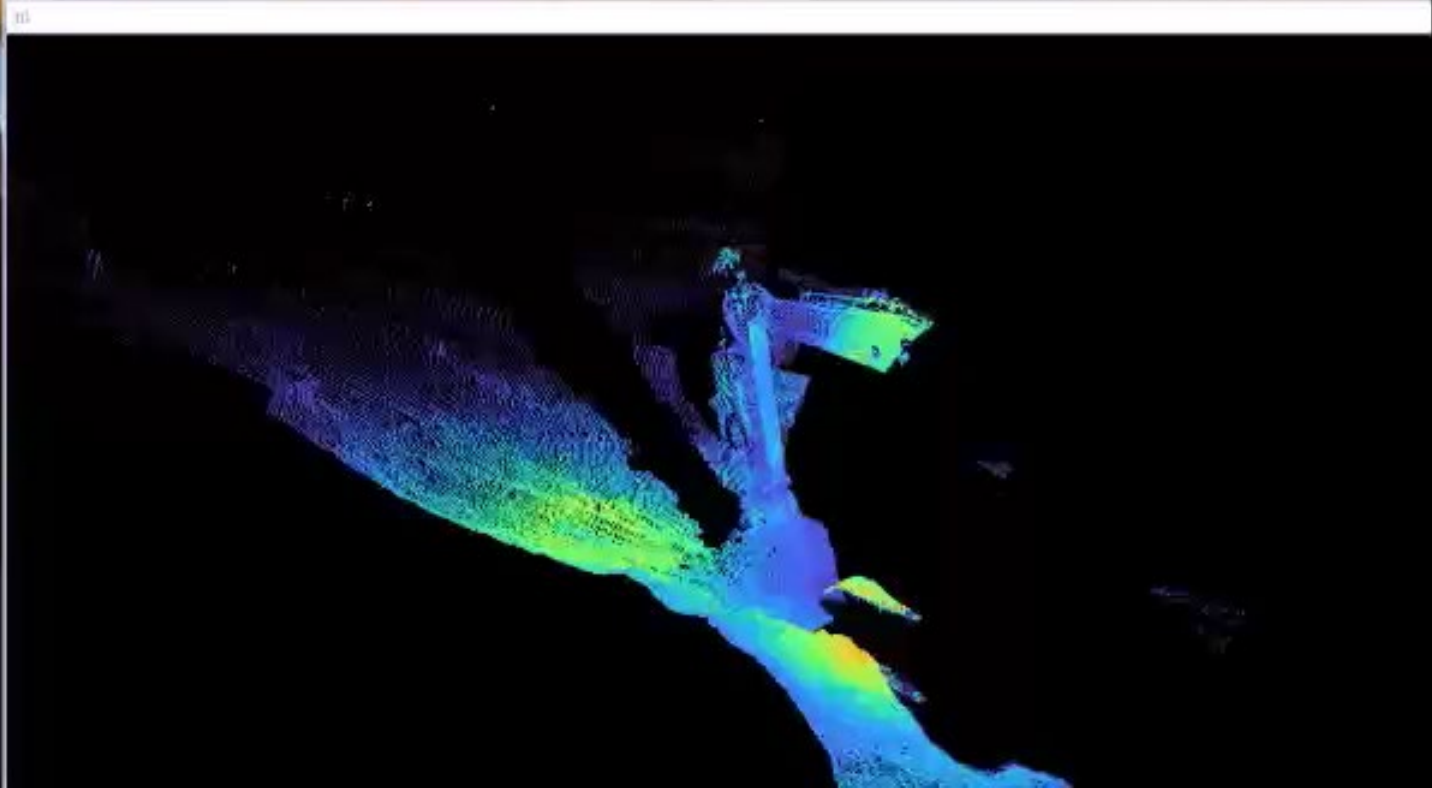
The Pilot Project

- **Objective:** Demonstrate that an end-to-end AI system is capable of being productive on an active construction site.

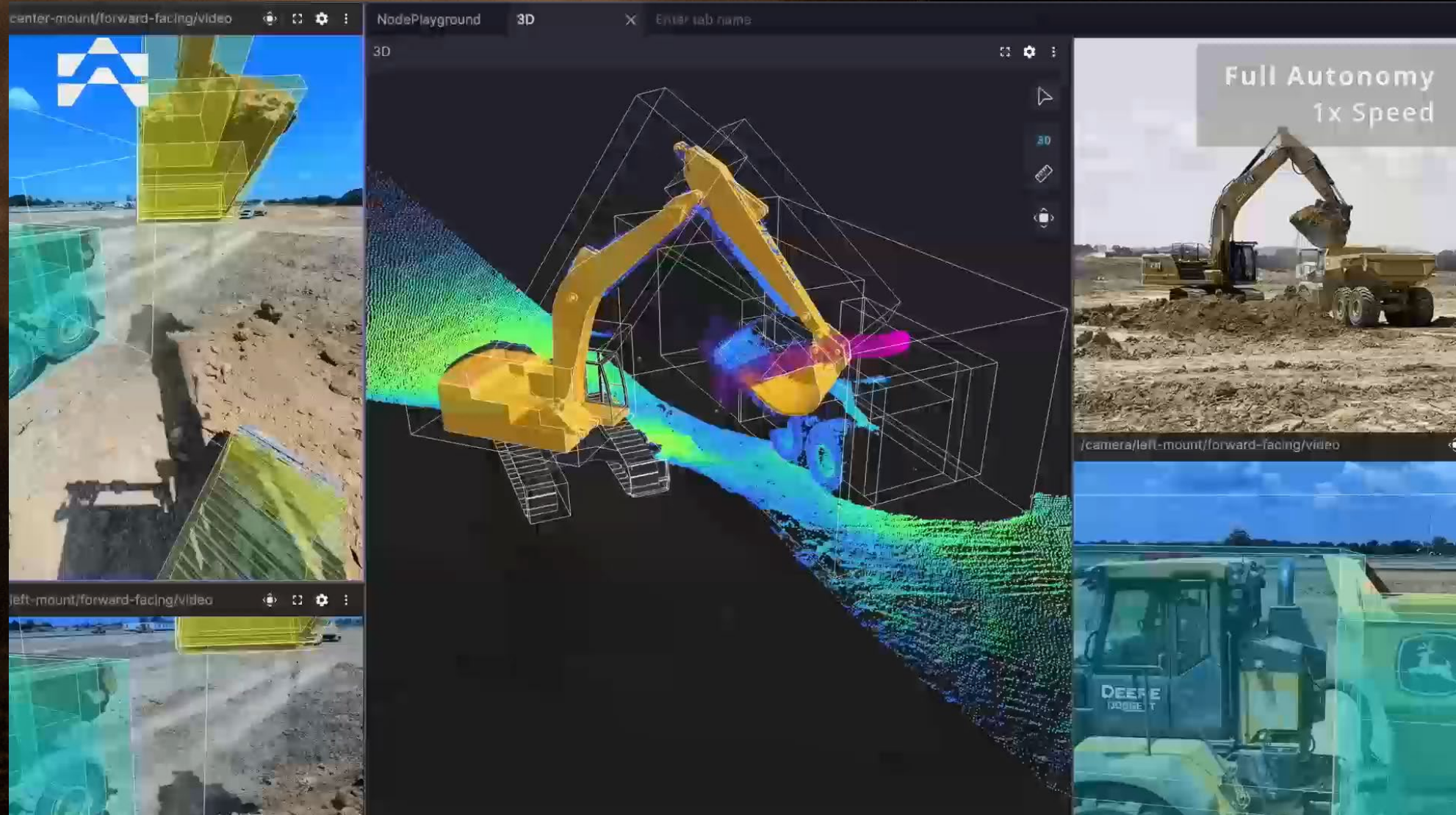
The Technology



The Technology



The Technology



Tech In Action

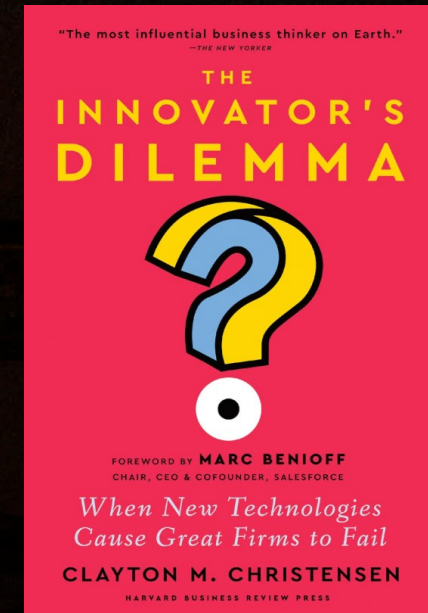
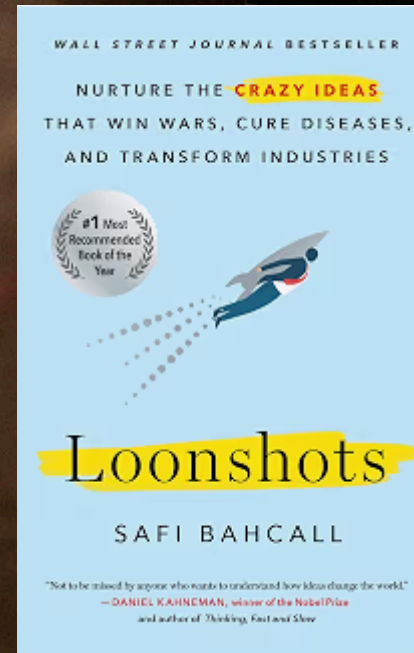
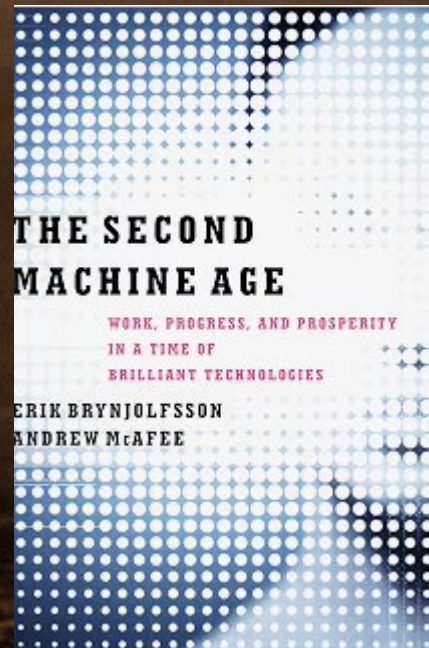
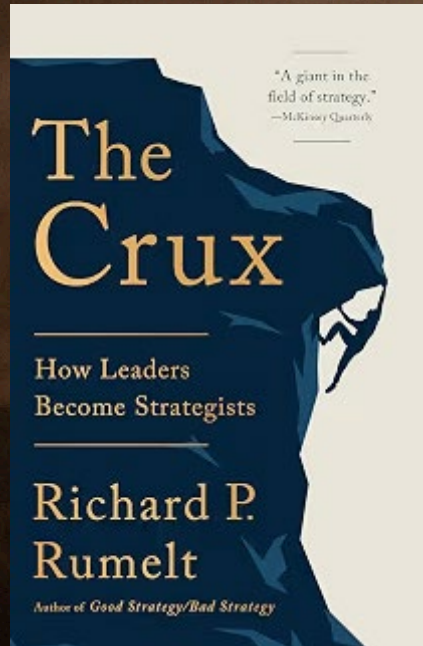


Impact

- Does this change how we budget?
- Does this change how we plan?
- Does this change how we execute?
- Does this change how we educate?

**WITHOUT INNOVATION,
CONSTRUCTION WILL
ANOTHER INDUSTRY
ADVERTISING PLAYGR**

References



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